



Fostering a Corporate Culture of **Accountability** and **Transparency**

Outcome Report

Business Pledge: Ethics and a More Inclusive Workplace

Date: Thursday, 16th September 2021

Location: Zoom Platform

Facilitated by:

Auriel E. Rawlings – Diversity, Equity, & Inclusion department at FedEx Express

Delivered to:

Abu Dhabi University in UAE

Attendees:

52 undergraduate Business Students

Key Takeaways:

The Pearl Initiative’s Business Pledge programme was established in 2016 to bring Gulf Region’s business leaders and students together to showcase initiatives that promote sustainable growth based on good corporate governance practices.

To underline the commitment that already exists in this region and to inspire others to act, the Business Pledge session is to call upon senior business leaders in the Gulf to commit to adhering to the principles of ethical and responsible conduct when interacting with society through meeting university students on an annual basis.

In this session, Auriel Rawling, who is an expert in the field of “Diversity and Inclusion” and a champion of equity, explained to students what the main principles of inclusivity are, its different types and how it is directly correlated to having strong corporate governance.

Key outcome:

Main outcome of the session is to raise awareness around “A More Inclusive Workplace” and how it is important for a strong base of corporate governance, by having leading organisations provide specific examples of the initiatives already being implemented by their businesses in the Gulf Region, to help other businesses and students see the practical implementation of corporate governance policies and the positive impact they will have on a business’s growth.