



Event Outcome Report

**Launch of Diversity & Inclusion Best Practices Programme
Working Group**

Date: 20 April 2022

Location: Sharjah Research Technology and Innovation Park

Diversity and Inclusion Business Leadership Programme Working Group:

Launch event for Diversity & Inclusion Best Practices Programme Working Group to invite critical stakeholders and drive collaborative action. The working group comprises of companies from PI's corporate partner network who will actively engage with each other to exchange practical learning and have in-depth dialogues on key challenges and potential solutions when implementing diversity & inclusion practices in business operations.

The working group will contribute towards the development of tools, guidebooks, and resources that can be then used by a wider business community and other stakeholders in the Gulf region. It will also function as PI's reference group to showcase best practices and demonstrate impact.

The Working Group will offer members the opportunity to engage and collaborate with each other to address challenges, share knowledge and expertise, and build capabilities to create sustainable change. We will target the following objectives:

- Promote uptake and internalisation of diversity & inclusion practices among GCC companies.
- Engage and collaborate to address challenges and develop innovative solutions.
- Share experiences and practical know-how to support and drive corporate governance practices within companies.
- Develop guidebook on best practice guidelines and frameworks that can be shared with the wider community.

Companies represented in the Working Group:



Working Group Members:

Name	Designation	
Dr. Samir Thabet	Corporate Sustainability Manager	CCC
Florence Bulte	Chief Sustainability Officer	Chalhoub
Lujain Al Burguthi	Sustainability Lead in KSA	Chalhoub
Damian Brown	Group head of Talent Acquisition	Chalhoub
Zina Janabi	ME Consulting Operations Director	PwC
Fatma Maryam	Senior Consultant	PwC
Dimitris Tsouropolis	HR Director	Crescent Enterprises
Supriya Vijayan	Head of Rewards & Talent Acquisition	Crescent Enterprises
Ramganes Srinivasan	Head of HR	DanaGas
Fatima Al Muhairi	Senior HR Officer	DanaGas
Baker Sindi	Sr. Manager, Compliance Programs MEA, Compliance MEA	SABIC
Shatha Awdah	Sr. HR Business Partner	SABIC
Noorah Mezaina	HR Manager – UAE & Iraq	Shell Global

Summary

- Successful launch event for Diversity & Inclusion Business Leadership Programme with critical stakeholders across small and large firms in the Gulf region.
- The launch event introduced partners to the working group vision, norms, objectives and expected outcomes.
- Anchoring a collaborative to drive good corporate in companies, the working group platform brings together the members to facilitate cross-learning between partners through sharing of practical experience and knowledge, developing guidebooks, tools to enable the strengthening of programmes and implementation of best practices to generate impact at scale.
- Members also shared with each other key insights on practices, challenges, and key goals for implementing diversity & inclusion practices within their business.