

### Diversity & Inclusion Best Practices Programme Working Group:

The Working Group will offer members the opportunity to engage and collaborate with each other to address challenges, share knowledge and expertise, and build capabilities to create sustainable change. We will target the following objectives:

- Promote uptake and internalisation of diversity & inclusion practices among GCC companies.
- Engage and collaborate to address challenges and develop innovative solutions.
- Share experiences and practical know-how to support and drive corporate governance practices within companies.
- Develop guidebook on best practice guidelines and frameworks that can be shared with the wider community.

### Working Group Members:



### Summary of Discussion:

- This session focused on setting up a buddy system where companies within the working group can select 1-2 companies as their buddy to engage with on challenges and practical solutions
- Working group members presented different challenges that they face withing their company when implementing Anti- Corruption Best Practices Programme.
- Members also shared solutions based on experience and practices that have been implemented withing their individual companies.
- Members also agreed on key topics of interest and key deliverables for the working group

