



Event title: Women in Leadership: Driving Impact

Date & Time: 8th March 2023 - 17:00 to 20:45 KSA

Location: Crowne Plaza Riyadh RDC Hotel & Convention & Virtual

Time (KSA)	Event's Agenda
17:00 17:30	Coffee and Networking
17:30 17:50	Welcome & Introduction Leading the Way to A Sustainable Future <ul style="list-style-type: none"> • Vineetha Mathew, Director Programmes, Pearl Initiative • Pelin Incesu, Area Vice President, Middle East & Africa at AstraZeneca
17:50 18:00	Keynote: Leading the change: empowerment of women in Saudi Arabia <ul style="list-style-type: none"> • Maryam Telmesani, Board Chair, UN Global Compact Network - Saudi Arabia
18:00 18:55	Session I: Women Leading on the Journey for a Better Tomorrow <ul style="list-style-type: none"> • Pelin Incesu, Area Vice President, Middle East & Africa, AstraZeneca • Mirna Arif, General Manager, Microsoft Egypt • Amal Ireifij, Director General, Royal Health Awareness Society • Dr. Fatma Al Jasmi, Professor, Biochemical Genetics, United Arab Emirates University • Moza AlOtaibi, Founder of Aqдеми, Building Women's Leadership Capabilities in Saudi Arabia <p><i>Moderated by Alex Malouf, Head of Corporate Communications, Ceer Motors</i></p>
18:55 19:10	Coffee Break
19:10 20:00	Session II: Advancing Female Youth in the Workplace <ul style="list-style-type: none"> • Dr. Rakhee K. Ramakrishnan, Postdoctoral Research Associate at the Research Institute for Medical and Health Sciences, University of Sharjah • Majd Khalifeh, CEO for Flow Accelerator in Palestine, Orange Corners • Sarah Wang, HRVP & Deputy General Counsel, International, AstraZeneca • Mustafa Alshehri, Sustainability Executive Director, SABIC & Vice Chair of Global Compact Network Saudi Arabia • Maha Al Mozaini, Scientist & Head of Immunocompromised Host Research (ICH), King Faisal Specialist Hospital and Research Center <p><i>Moderated by Danah Abboud, Programme Manager, Pearl Initiative</i></p>
20:00 20:45	Session III: Breaking the Glass Ceiling: Women Challenging Stereotypes to Achieve their Dreams <ul style="list-style-type: none"> • Rehaf Gassas, CEO of the Saudi Heritage Preservation Society and UNESCO Certified • Dr. Mary Nyangasi, Head, Division of National Cancer Control Program Department of Non-Communicable Diseases, Ministry of Health Kenya • Muna Abusulayman, Co-Founder of 3S Consulting, ADRI, Healthkey Tech, and Partner at Transform VC • Dr. Hana Abdulkarim, Director Drug Policy and Economic Center, Ministry of National Guards Health Affairs • Sameh El Fangary, Cluster President GCC & Pakistan, AstraZeneca <p><i>Moderated by Smita Saha, Area HR Director, Middle East & Africa, AstraZeneca</i></p>
20:45 20:50	<i>Closing Remarks</i>

Session I

Description:

The session brought together accomplished women leaders to explore the challenges and opportunities for women as agents of transformation that lead the way towards a sustainable future. Our panel of experts will share their experiences and insights on the topic and lead a lively and engaging conversation on the critical issue of women's empowerment.

Key Learnings & Insights:

- The various challenges that women face in leading sustainable development efforts, and the critical role they play in shaping the future of our planet.
- The unique experiences and insights and provided and guidance from their stories and examples.
- The strategies and best practices that empower women to lead sustainable development efforts and address the systemic barriers and biases that hold them back.
- A deeper appreciation for the importance of gender equality and women's empowerment in the achievement of the Sustainable Development Goals (SDGs) and the creation of a more just, equitable, and sustainable future for all.

Session II

Description:

The session brought together accomplished women and male leaders to explore the challenges and opportunities for young women as they enter the workforce and strive for leadership positions. The discussion considered the role of mentors, allies and organizations in supporting and empowering female youth to reach their full potential. The overall goal of the panel was to shed light on the importance of advancing female youth in the workplace and the impact it has on creating a more diverse and equitable future.

Key Learning & Insights:

- The unique challenges that female youth face as they enter the workforce, such as biases and stereotypes, and how these challenges impact their ability to succeed and advance in their careers.
- The role of mentors, allies and organizations in supporting and empowering female youth to overcome these challenges and reach their full potential.
- Learnings from the experiences and insights of accomplished women leaders who have successfully navigated the challenges of entering and advancing in the workforce and provides valuable guidance and advice to female youth.
- The strategies and best practices for advancing female youth in the workplace, such as promoting mentorship programs, providing leadership training and development opportunities, and creating more inclusive and supportive workplace cultures.
- The benefits of advancing female youth in the workplace, both for the individuals themselves and for the organizations and industries in which they work, such as increased innovation, better decision-making, and improved performance.

Session III

Description:

The session brought together accomplished women leaders to share their experiences and insights on breaking through the glass ceiling, navigating the workplace, and thriving in male-dominated industries. The discussion delved into the importance of creating a more inclusive and supportive environment for women and discussed practical solutions and actionable steps that help women advance to the highest levels of leadership.

Key Learning Outcomes:

- The various barriers and stereotypes that women face when trying to advance in their careers and take on leadership roles.
- Insight on the strategies implemented by accomplished women who have overcome barriers and achieved success in their careers.
- Inspiration and motivation provided by the panelists who have achieved their dreams, with confidence and determination, despite facing obstacles.
- Emphasis on the importance of having allies and advocates who support women in their career aspirations and help challenge stereotypes and bias.