



Event Outcome Report
Anti-Corruption Best Practices Programme Working Group
Date: 15 February 2024

Anti-Corruption Best Practices Programme Working Group:

The Working Group offers members the opportunity to engage and collaborate with each other to address challenges, share knowledge and expertise, and build capabilities to create sustainable change. The main objectives of the Working Group are:

- Promote uptake and internalisation of integrity practices among GCC companies
- Engage and collaborate to address challenges and develop innovative solutions
- Share experiences and practical know-how to support and drive corporate governance practices within companies
- Develop case studies, best practice guidelines and frameworks that can be shared with the wider community

Working Group Members:



Working Group Members:

Full Name	Designation	Company
Jaleel Ghani (Co-Lead)	General Manager for Corporate Ethics & Compliance	stc
Naveed I. Ansari (Co-Lead)	SVP & Compliance Head – Middle East	Siemens Industrial LLC - Dubai Branch
Baker Sindi	Compliance Program Senior Manager	SABIC
Doraliz Ortiz	Group Head of Legal & Regulatory Compliance	ENOC
Shadi Abdul Baki	Head of Human Resources	Consolidated Contractors Company
Omran Al Zamani	Board Secretary & Sr. Legal Counsel	Dana Gas
Marine Roux	Compliance Lead	Chalhoub Group
Rakesh Edavalath	Director-Supply Chain & Contracts	Crescent Petroleum
Alia Busamra	Chief Sustainability Officer	ENOC
Florence Bulte	Chief Sustainability Officer	Chalhoub Group
Khulood Qayed	Ethics & Compliance Manager	Shell
Saleh Al-Ghanem	SVP Strategy & Corporate Development Manager	Marsh
Benjamin John Thomas	Ethics & Compliance Communications and Engagement Professional	stc
Neville Henwood	Legal and Commercial Director	Dana Gas
Wasif Muhammad	Chief Risk and Compliance Officer	Tamer Group
Waleed Alhabardi	Head of Legal, Compliance and Public Affairs	Marsh

Objectives:

- Obtain a clear understanding of the deliverables planned for the year, particularly with regards to the continued Compliance Guidebook series.
- Obtain consensus from the Working Group members on the topics of the new Compliance Guidebooks that the group will work on.
- Distribute the members into workstreams based on the agreed upon topics.

Summary of the Discussion:

The working group shall continue the compliance guidebook series by developing 4 new guidebooks in 2024. The following 4 topics shall be developed by the following 4 work streams:

- **Third Party Risk Management for Suppliers:** Led by Siemens & CCC
- **Risk Assessments:** Led by SABIC & Tamer Group
- **Training:** Led by Chalhoub Group & stc
- **Compliance Review:** Led by stc