



Event Outcome Report
Anti-Corruption Best Practices Programme Working Group
Date: 06 March 2024

Anti-Corruption Best Practices Programme Working Group:

The Working Group offers members the opportunity to engage and collaborate with each other to address challenges, share knowledge and expertise, and build capabilities to create sustainable change. The main objectives of the Working Group are:

- Promote uptake and internalisation of integrity practices among GCC companies
- Engage and collaborate to address challenges and develop innovative solutions
- Share experiences and practical know-how to support and drive corporate governance practices within companies
- Develop case studies, best practice guidelines and frameworks that can be shared with the wider community

Working Group Members:



Working Group Members:

Full Name	Designation	Company
Jaleel Ghani (Co-Lead)	General Manager for Corporate Ethics & Compliance	stc
Naveed I. Ansari (Co-Lead)	SVP & Compliance Head – Middle East	Siemens Industrial LLC - Dubai Branch
Baker Sindi	Compliance Program Senior Manager	SABIC
Doraliz Ortiz	Group Head of Legal & Regulatory Compliance	ENOC
Shadi Abdul Baki	Head of Human Resources	Consolidated Contractors Company
Omran Al Zamani	Board Secretary & Sr. Legal Counsel	Dana Gas
Marine Roux	Compliance Lead	Chalhoub Group
Rakesh Edavalath	Director-Supply Chain & Contracts	Crescent Petroleum
Alia Busamra	Chief Sustainability Officer	ENOC
Florence Bulte	Chief Sustainability Officer	Chalhoub Group
Khulood Qayed	Ethics & Compliance Manager	Shell
Saleh Al-Ghanem	SVP Strategy & Corporate Development Manager	Marsh
Benjamin John Thomas	Ethics & Compliance Communications and Engagement Professional	stc
Neville Henwood	Legal and Commercial Director	Dana Gas
Wasif Muhammad	Chief Risk and Compliance Officer	Tamer Group
Waleed Alhabardi	Head of Legal, Compliance and Public Affairs	Marsh

Objectives:

- Obtain a status update from each workstream on the progress regarding the development of the 4 guidebooks.
- Agreeing on the deadlines for the first draft of the guidebooks.

Summary of the Discussion:

- Following a detailed discussion, The Compliance Review topic is now changed to Detective Controls within Organizations. The topic shall be fully handled by stc
- Due to Ramadan, the first draft of the guidebooks shall be finalized and provided to PI in the last week of April.
- A working group meeting shall be scheduled for last week of May to agree on next steps.