



## Outcome Report

# Principles of Compliance

**Date:** 13<sup>th</sup> June 2024

**Location:** Higher Colleges of Technology – Dubai Women's Campus, Dubai, United Arab Emirates

### Facilitated by:

Danah Abboud, Anti-Corruption Programme Manager at the Pearl Initiative

### Delivered to:

Higher Colleges of Technology – Dubai's Women Campus, Dubai, United Arab Emirates

### Attendees:

25 undergraduate students

### Key Takeaways:

The Pearl Initiative's Business Pledge program was established in 2016 to bring Gulf Region's business leaders and students together to showcase initiatives that promote sustainable growth based on good corporate governance practices. The session was led by Danah Abboud, the Compliance Expert at the Pearl Initiative, where she covered the following:

- The fundamental principles of compliance, its critical role to corporate governance and how they contribute to fostering an ethical workplace environment that encourages a healthy speak-up culture.
- The ways by which compliance shapes ethical workplaces and sets up future leaders for success.
- The knowledge and skills future leaders need to promote ethical workplaces and achieve success.

### Key Outcomes:

- Raised awareness on compliance principles and their significance in corporate governance
- Explored application of compliance principles to foster ethical workplace environments
- Encouraged a healthy speak-up culture in workplaces
- Conducted interactive case study exercise on real-life industry examples
- Facilitated student debates for and against certain compliance approaches
- Deepened understanding of corporate governance policies
- Empowered students to contribute actively to their learning
- Fostered constructive discussions on ethical leadership